Missing Student Evaluations

During the time I have taught at Howard University, there are a few instances in which student evaluation data is missing. This is due to one (or a combination) of several factors, depending upon the course:

- Low enrollment: Courses with fewer than 5 students usually are not evaluated (usually to protect student anonymity).
- Low participation: For a few semesters, student participation in the evaluation process was
 especially low, in large part due to the fact that students were no longer asked to complete the
 evaluations during class period (a policy that was later changed). I include evaluation data even if
 there are a small number of respondents. but do not include evaluations for courses in which no
 students completed an evaluation.
- Changing evaluation system: During my time at Howard, the process for conducting student
 evaluations has changed a number of times. This would sometimes result in fewer student
 responses. Further, the system was not monitored by faculty and participation was not consistently
 incentivized, contributing to the resulting low response rate.
- Missing Documents: During the transition of changing the evaluation process from printed to
 electronic, some of the printed evaluation files were misplaced, contributing to the lack of
 evaluation information.